

Exhibit K



Document title: Mark Wier | American Civil Liberties Union
Capture URL: <https://www.aclu.org/bio/mark-wier>
Captured site IP: 151.101.202.132
Page loaded at (UTC): Wed, 02 Jun 2021 14:10:37 GMT
Capture timestamp (UTC): Wed, 02 Jun 2021 14:13:04 GMT
Capture tool: v7.7.13
Collection server IP: 54.175.14.236
Browser engine: Chrome/77.0.3865.120
Operating system: Microsoft Windows NT 10.0.14393.0 (10.0.14393.0)
Capture ID: 7de47975-daa2-4a9f-98c1-e94683aff60a



MARK WIER
Chief Development Officer



Mark Wier is the Chief Development Officer of the American Civil Liberties Union, where he leads a team of 80 professionals responsible for generating more than \$200 million annually through membership, mid-level and major gifts, principal gifts, foundation relations, gift planning, strategic corporate partnerships, and donor communications. Since taking on this role in 2012, Mark spearheaded the launch of the most ambitious capital campaign in the ACLU's history, the Centennial Campaign, with a goal of over \$1 billion in cash and pledges from 2014 through 2020.

Prior to the ACLU, Mark spent more than 20 years in development at organizations including the International Rescue Committee, WNET/Thirteen New York, and The New York Public Library. He holds a bachelor's in philosophy and music from Binghamton University, and a masters in nonprofit management from the University of Wisconsin-Madison. He lives in New York City with his husband.

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